



**NEW YORK CITY  
CENTRAL LABOR COUNCIL, AFL-CIO**

President  
**VINCENT ALVAREZ**  
Secretary-Treasurer  
**JANELLA T. HINDS**

**NEW YORK CITY CENTRAL LABOR COUNCIL, AFL-CIO RESOLUTION  
Racial Justice Commission Resolution  
Adopted October 4, 2022**

**WHEREAS**, the COVID-19 pandemic disproportionately impacted BIPOC communities due to preexisting structural and institutional inequalities as a result of racism and disinvestment; and

**WHEREAS**, the Racial Justice Commission was formed to focus on racial justice and reconciliation with a mandate to identify and root out structural racism; and

**WHEREAS**, the Commission recommended three amendments to the City Charter that New Yorkers will vote on in the general election on November 8, 2022; and

**WHEREAS**, the Commission's first proposal is a preamble to the City Charter that would guide city agencies and officials in carrying out their duties; and

**WHEREAS**, the Commission's second proposed amendment would establish a Racial Equity Office, plan, and commission to work with all city agencies to provide training and technical assistance on racial equity, and to assist city agencies to create racial equity plans; and

**WHEREAS**, the Commission's third proposed amendment would require New York City to create a true cost of living measure to track the actual cost of meeting essential needs without considering public, private, or informal assistance, in order to inform programmatic and policy decisions; and

**WHEREAS**, the proposed amendments promise to bring power, access, and opportunities to BIPOC New Yorkers and to create lasting capacity and accountability; now



**THEREFORE, BE IT RESOLVED**, that the New York City Central Labor Council, AFL-CIO will take steps to ensure our affiliates have the information and access to shared resources to support and vote yes on the proposed amendments to the City Charter; and

**BE IT FURTHER RESOLVED**, that the NYCCLC, AFL-CIO will utilize its NYC Labor Votes! program, made-up of coordinators from its affiliates and will coordinate its collective resources to ensure union members and their households are educated, engaged, and mobilized to vote yes on all three proposed City Charter amendments; and

**BE IT FINALLY RESOLVED**, that the NYCCLC, AFL-CIO will keep its leaders and members informed on the outcome of the results for the proposed amendments to the City Charter.

Submitted by: AFSCME District Council 37

