



**NEW YORK CITY  
CENTRAL LABOR COUNCIL, AFL-CIO**

President  
VINCENT ALVAREZ  
Secretary-Treasurer  
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**RESOLUTION OF THE NYC CENTRAL LABOR COUNCIL, AFL-CIO,  
ENDORING AND SUPPORTING THE NAIL SALON WORKERS' CAMPAIGN FOR  
HEALTH, DIGNITY AND JUSTICE OF WORKERS UNITED**

**Adopted: October 8, 2019**

Whereas, there are more than 35,000 nail salon workers in New York, the vast majority of these workers are women of color and immigrants and paid a subminimum wage; and

Whereas, none of these workers yet have the power of unionization; and

Whereas, nail salon workers are regularly subjected to health and safety, wage and workers' rights violations, including: exposure to toxic chemicals, wage theft, blacklisting, lack of meal periods, lack of health insurance, lack of paid sick days and paid personal time; and

Whereas, the NY NJ Regional Joint Board of Workers United is the home of the Nail Salon Workers Association; and

Whereas, the NY NJ Regional Joint Board of Workers United is actively organizing these workers into our Union; and

Now, Therefore, Be It Resolved, that, the NYC Central Labor Council, AFL-CIO, endorses the Campaign for Health, Dignity and Justice for Nail Salon Workers with the NY NJ Regional Joint Board; and

Resolved That, the NYC Central Labor Council endorses the union organizing campaign of the NY NJ Regional Joint Board; and

Resolved That, the NYC Central Labor Council supports legislation that will raise standards for all workers in the industry and will ensure that all businesses are held to fair and equitable standards; and

Resolved That, the NYC Central Labor Council supports a minimum wage of \$15 plus tips for these workers; and

Resolved That, the NYC Central Labor Council calls on elected leaders and those running for elected office to support unionization of nail salon workers with the NY NJ Regional Joint Board, Workers United; and

Resolved That, the NYC Central Labor Council supports legislation that will level the playing field and raise standards for all workers in the industry and level the playing field for responsible businesses.

**Submitted by: NY NJ Regional Joint Board of Workers United**