



**NEW YORK CITY  
CENTRAL LABOR COUNCIL, AFL-CIO**

President  
**VINCENT ALVAREZ**  
Secretary-Treasurer  
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**NEW YORK CITY CENTRAL LABOR COUNCIL, AFL-CIO RESOLUTION  
Support for Worker Organizing Resolution  
Adopted May 18, 2023**

**WHEREAS**, workers across all sectors of New York City face significant challenges in organizing and bargaining for living wages, benefits, and better working conditions; and

**WHEREAS**, well-financed employer opposition to workers seeking to exercise their right to collectively bargain and form unions is widespread, vicious, and unrelenting, with employers in many industries engaging in aggressive and often illegal anti-union campaigns including intimidation, harassment, and retaliation; and

**WHEREAS**, newly-organized workers face particular opposition in negotiating first contracts, with employers retaining the use of anti-union consultants and engaging in tactics designed to minimize support for the union even after union certification in 39 percent of successful union organizing drives; and

**WHEREAS**, rapid and unregulated technological changes, including artificial intelligence and automation, threaten to displace large sectors of the workforce and undermine job stability, economic mobility, and worker bargaining power; and

**WHEREAS**, the COVID-19 pandemic underscored the urgent need for strong worker protections and collective bargaining rights as essential workers faced increased risks and demands without proper safety measures and adequate compensation; and

**WHEREAS**, the COVID-19 pandemic also highlighted and underscored the vast discrepancies between the wages, benefits, and working conditions that workers deserve and what they receive; and

**WHEREAS**, in response to these ongoing challenges, strikes and job actions have increased, workers in new industries are organizing, and workers from fast food to the technology sector are engaging in protest; and

**WHEREAS**, public sector union members have responded to anti-union attacks by re-engaging members and nonmembers in massive sign-up campaigns, and their actions have inspired many private sector unions to increase their organizing efforts; and

**WHEREAS**, public approval of unions is at a 50 year high, with 71 percent of American workers approving of unions; and

**WHEREAS**, the New York City Labor Movement's efforts to support workers in their campaigns must be commensurate with the challenges those workers face and the historic opportunity which now presents itself;

**THEREFORE, BE IT RESOLVED**, the NYCCLC, AFL-CIO, and its affiliates representing more than one million union members reaffirm our support for worker campaigns across the City, including new organizing/union recognition campaigns, contract campaigns, and strikes; including but not limited to New York City's Arts and Entertainment, Cultural, Healthcare, Retail, Legal Services, and Transportation industries as well as the Public Sector where such efforts are ongoing; and

**BE IT FURTHER RESOLVED**, the NYCCLC, AFL-CIO will work to mobilize its affiliates and allies to support these campaigns, including through public education and outreach, direct action, and political advocacy; and

**BE IT FURTHER RESOLVED**, the NYCCLC, AFL-CIO will support legislation that will strengthen worker power and the repeal of legislation that makes it difficult for workers to organize; and

**BE IT FURTHER RESOLVED**, that the NYCCLC, AFL-CIO will use its political power to hold elected officials accountable for their positions regarding working people's ability to organize; and

**BE IT FURTHER RESOLVED**, that the NYCCLC, AFL-CIO will make available its own resources to affiliates and to unorganized workers in support of organizing/union recognition campaigns, contract campaigns, and strikes; and

**BE IT FINALLY RESOLVED**, that the NYCCLC, AFL-CIO calls on employers in all sectors to respect working people's rights, and to refrain from any form of intimidation, harassment, or retaliation against workers who exercise these rights.

Submitted by: New York City Central Labor Council, AFL-CIO Executive Board

